



By Brook Valley CE Primary School

Roots to grow, wings to fly “They will soar on wings like eagles” Isaiah 40:3

Person Specification – Class Teacher

	ESSENTIAL	DESIRABLE
Qualifications:	<ul style="list-style-type: none"> Qualified Teacher Status 	<ul style="list-style-type: none"> Evidence of recent CPD
Experience	<ul style="list-style-type: none"> Experience of effective teaching Experience of leading a subject area with proven impact on improving outcomes for pupils 	<ul style="list-style-type: none"> Experience of teaching in more than one year group Has led a core subject Experience in UKS2
Professional knowledge and understanding/qualities	<ul style="list-style-type: none"> Committed to equality for all pupils Good classroom practitioner Understanding of Quality first teaching Understanding of Assessment for Learning Understanding of a range of strategies to raise pupil achievement Good organisational skills including planning, feedback, assessment and report writing. Excellent behaviour management skills Good IT skills Monitor attainment and progress in your subject area, produce reports and lead development in line with an action plan Demonstrate your impact on the work of colleagues Ability to build positive relationships with a range of stakeholders, including parents and governors 	<ul style="list-style-type: none"> Excellent classroom practitioner Knowledge of current educational legislation, developments and initiatives Understanding of SEN and proven record of strategies used to support
Professional Development	<ul style="list-style-type: none"> A strong commitment to undertake further professional development Evidence of recent CPD and its impact on your teaching 	<ul style="list-style-type: none"> Have recently undertaken a balanced programme of training Up to date safeguarding and Prevent training
Personal Skills and Attributes	<ul style="list-style-type: none"> Sees themselves as a learner and is self-motivated to improve and develop as a teacher 	<ul style="list-style-type: none"> Willingness to lead enrichment activities A sense of humour and fun

	<ul style="list-style-type: none"> • Welcomes constructive feedback, acting on it immediately, seeking further support where necessary. • Willingness to work as part of a team and play an active role in school life • Actively keep up to date with ideas and initiatives to improve teaching and learning 	
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In addition to the candidate's ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children including:

- Motivation to work with children
- Ability to form and maintain appropriate relationships and personal boundaries with children
- Attitudes to the use of authority and maintaining discipline.

By Brook Valley is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Short-listed candidates will be required to complete a self- declaration. This is in accordance with the requirements of the statutory document, Keeping Children Safe in Education, and allows candidates to have the opportunity to share relevant information, which can be discussed and considered at interview before the DBS certificate is received.

It is a requirement of employment that an enhanced Disclosure and Barring Service (DBS) check is obtained for this post.

Offer of appointment will be subject to satisfactory completion of the pre- appointment checks.